



BEST BRANCH

Trident

Innovation and Creativity



MONTHLY UPDATES OF PEOPLE AND ACTIVITIES OF
TRIDENT MICROFINANCE

Times

SPOTLIGHT AWARD



Innovation and Creativity

We have instituted “Spotlight Award” from this year- an initiative intended to foster high performance culture covering individuals and work teams. The Spotlight awards cover both monetary and non-monetary recognition based on the significance of the contribution. The following categories were announced for this year.

- **Best Client Relationship Officer:** Nomination from Branch Manager 1 CRO per Branch
- **Best Branch Manager :** Nomination from Unit Managers (5 Branches under one UM)
- **Best Branch :** Nomination from Unit Manager (5 Branches under one UM)
- **New Joinee of the Year – Branch / New Entrant :** From Unit Manager / Area Managers
- **Innovative and Creativity Award :** This award is installed to encourage innovativeness and creativity among the field and functional staff. The nominees should have implemented the ideas / processes which would have resulted in and / or organizational efficiency, revenue generation, cost reduction and process improvement. This nominee for this award can be nominated by the Senior Managers and approved by the CEO.

We have received altogether nearly 37 nominations for various categories

- 23 nominations for Best CROs and
- 5 each for Best Branch and Branch Manager and
- 2 nominations for New Joinee of the year and Innovation and creativity award.

Each nomination form captured about the individual / team exceptional performance in the last one year and the reasons from the reporting officer on such a nomination. The top 3 were selected by the Area Manager and Final winner was approved by the CEO.

The winners for the year 2008-09 were as follows:

- **Best CRO** : Mr Ch Srinivas of Sangareddy and Mr L Ganesh of Peddapalli
- **Best Branch Manager** : Mr H P Singh, Saidabad
- **Best Branch** : Chennur
- **New Joinee of the Year** : Mr Prakash Waghmare, Chandrapur
- **Innovative and Creativity Award**- Mr Mahipal Reddy and Mr Vithal Rao.



Best CRO



Best Branch Manager



Best New Joinee



Best CRO

FIVE QUESTIONS FOR... First CRO in Trident, Mr S Ramesh



Two appreciation awards were also given for their outstanding efforts to Mr P Nageshwara Rao, Area Manager and Mr Ch.Kiran, Sr.Executive (IT)



CONGRATULATIONS! Birthdays - June 2009

We have 50 employees (nearly 1/4) celebrating their birthdays in this month. While we would have love to name each one but ...

Maybe a separate news letter is required to do so.

We wish every employee a great day and years to come....



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Trident Operational Summary

(as of May 31, 2009)

Clients (active)	84982
Loan outstanding (in Rs.000)	435,647
Loan disbursement (in Rs.000)	1,164,178
Repayment rate	100%
Average loan size	8898
Branch (total)	31
North	13
South	18
Staff (total)	237
HO	37
Urban	119
Rural	81

In each issue, this feature will victimize one (un) lucky Trident staff to be subjected to a round of five questions.

1. What were you doing just before starting Trident?

Was working as Financial Executive in M/s Jasper Industries

2. What do you do in your free time?

Watching News in TV

3. What is your favorite movie? Rudraveena (Telugu)

4. What do you do if you won Rs.1 million on lottery?

Wants to deposit half of the amount on Son's name and donate the other half to Orphanage

5. Tell us something that would surprise us.

District level cricket player .Was a fast bowler and all rounder in the team.

DISCLAIMER: Views expressed herein are solely those of the editors and do not necessarily reflect the views of the management of Trident Microfin Private Limited.